बैंकिंग प्रौद्योगिकी विकास एवं अनुसंधान संस्थान
(भारतीय रिजर्व बैंक द्वारा स्थापित)
**Institute for Development & Research in Banking Technology**
(Estd. By Reserve Bank of India)

**Advertisement No. 05/2026 – 27** **Date: July 17, 2026**

## Rolling Advertisement for
## Assistant Professors and Associate Professors

**IDRBT invites applications from exceptionally bright and motivated individuals with an established record of high-quality research, and a strong commitment to Development and Research, for Assistant Professor and Associate Professor levels.**

**This is a rolling advertisement, and candidates can apply at any time in response to this advertisement. The assessment of applications will be done on a fortnightly basis from the date of advertisement.**

**No. of Vacancies: Total 15***

Assistant Professor → 10
Associate Professor → 5

* Based on expertise, skillset, experience, the number of Assistant Professor / Associate Professor may vary, subject to a total of 15.

## Contents:

**The Institute (https://www.idrbt.ac.in/about-idrbt/):**

IDRBT, the Institute, was established by Reserve Bank of India in March 1996 as a Society (under Society Registration Act). The mission and vision of IDRBT is to be the brain-trust for adoption and absorption of technology in BFSI sector, as envisaged by RBI. The Institute became financially independent in 2004.

The Institute, since its inception, has been engaged in research and development of enabling platform/environment for emerging technologies and its integration and adoption, in BFSI sector. During its journey, the Institute has developed, grounds-up, the Indian Financial Network (INFINET), National Financial Switch (NFS) - for linking of ATMs, Structured Financial Messaging System (SFMS), National Electronic Funds Transfer (NEFT), Real Time Gross Settlement Systems (RTGS), Domain Registry Platform, etc., and continues to be the Certifying Authority under the Central Certifying Authority (CCA), MeitY, Govt. of India, for digital signature certificates, eSign, etc.

Over the period, the Institute has evolved as a prime center for Research, Academics, Executive Education, Consultancy, Development of Standards/ Frameworks for AI, Cyber Security, Blockchain, etc. The Institute has created and continues to engage and augment the Forum for Chief Information Security Officers (CISO in 2010), Chief Information Officers (CIO) Forum (2015), Chief Analytics Officers (CAO) Forum (2016) and recently the Fin-Tech Forum. Executive Development and Certification Programmes form an integral part of the Institute′s initiatives to meet the ICT industry and banking sector demand. The Institute also runs the Post Graduate Diploma in Financial Technology (PGDFT), a full-time on campus one-year programme.

## Eligibility Criteria

### Qualification

- Ph.D. in related areas with a first class or equivalent (in terms of Grades) in the preceding degree and an excellent academic record throughout.
- Candidates need to have a keen interest in applying their knowledge and expertise in Banking and Financial Technology.
- **Age:** Candidates should be below 35 years of age.

### Experience

Required research/teaching/professional experience, excluding the experience gained while pursuing PhD. In exceptional cases, candidates with less than the requisite experience will also be considered with appropriate changes to the salary.

### Level of Recruitment

| # | Post | Pay Level | Basic Pay |
|---|---|---|---|
| 1. | Asst. Professor Gr-II | 10 | ₹70,900 - ₹98,200 |
| 2. | Asst. Professor Gr-II | 11 | ₹84,800 - ₹1,17,200 |
| 3. | Assistant Professor Grade-I | 12 | ₹1,01,500 - ₹1,67,400 |

| | | | |
|---|---|---|---|
| 4. | Assistant Professor Grade-I<br>*(Through internal promotion only)* | 13 A1 | ₹1,31,400 - ₹2,04,700 |
| 5. | Associate Professor | 13A2 | ₹1,39,600 - ₹2,11,300 |

The pay structure shall be as per the 7th CPC or the extant CPC recommendations, and fixation/fitment will be based on the formula for respective CPC.

**Assistant Professor Grade II (Academic Level 10):**

- ➢ Up to 1 year of post-PhD experience. Candidate who has submitted the PhD thesis pending Award of PhD can also be recruited at Level - 10 based on merit.
- ➢ On completion of one-year experience from the date of award of PhD (excluding the experience gained while pursuing PhD), the incumbent shall move to Academic Pay Level – 11, based on Performance Review.

✓ ***Pay Fixation:*** Assistant Professor Grade-II - Pay Level - 10 (₹ 57,700-98,200): The minimum starting pay shall be fixed in Academic Pay Level - 10 at Cell No.8 of ₹ 70,900/- or as per fixation formula of the respective CPC.

**Assistant Professor Grade II (Academic Level 11):**

- ➢ Assistant Professor (Grade-II) Level 11 can be offered by Selection Committee to candidates who do not have 3-year post-PhD experience based on merit.
- ✓ ***Pay fixation:*** Level 11 (₹84,800 - 1,17,200) with increments based on years of experience.
- ➢ On completion of 2 years of service at Level 11, shall move to Level 12, based on years of experience and grade in the Annual Performance Review.

**Assistant Professor Grade I (Level 12):**

- ➢ A minimum of three years of post-Ph.D. research / teaching / professional experience, excluding the experience gained while pursuing PhD. The candidate should have demonstrated research capabilities in terms of publications in reputed journals and conferences.
- ✓ **Pay fixation:** Level 12 with basic pay of Rs. 1,01,500/- per month at Cell No.1 of ₹1,01,500/- of the Scale (₹1,01,500-1,67,400) as per fixation formula of extant CPC.

**Associate Professor (Academic Level 13 A2)**

- ➢ A minimum of 6 years of post-Ph.D. research / teaching / professional experience of which at least 3 years should be at the level of Assistant Professor Grade I 13A1 or an equivalent level in any Institutions/Industries of comparable level. The candidate should have demonstrated research ability with an excellent record of publications in reputed journals and conferences and must have supervised Ph.D. students. The candidate should also have demonstrated excellent teaching abilities at higher educational institutions. It is desirable that the candidate has conducted laboratory development / course development /

technology development / innovative work leading to patents. The criteria of supervision of Ph.D. students and teaching at higher educational institutions may be relaxed for candidates who join from industry.

- **Pay fixation:** Level 13A2 with basic pay of Rs. 1,39,600 per month at Cell No.1 of the Scale (₹1,39,600 - ₹2,11,300) as per fixation formula of extant CPC.

## Allowances

Faculty members, apart from the applicable basic pay, will also be eligible for Dearness Allowance, House Rent Allowance, as per the CPC guidelines and other allowances as per rules and regulations of the Institute.

- Reimbursement of travel and relocation expenses of up to ₹ 1,25,000 subject to the condition that they serve the Institute for a minimum period of two years.
- To enable the new faculty members to get started with their research as quickly as possible, the required start-up research grants will be provided.
- Well-established mechanisms are available for interaction with Banking and Financial industry.

## Preferred Areas of Work:

Applicants can indicate up to three areas amongst the following areas:

| |
|---|
| AI, Data Analytics, Frontier AI Models and emerging scenarios.<br>Responsible, Explainable and Interpretable AI Models |
| Post Quantum Cryptography |
| Next Generation Service Delivery Architecture |
| Programmable and Layered Blockchain, Zero Knowledge Proof, etc. |
| IS and Cyber Security |
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## Additional Information

1. The Institute reserves the right to screen and call only such candidates for an interview as are found suitable. Thus, just fulfilling the minimum eligibility criteria would not entitle one to be called for interview.
2. Travel expenses for attending the interview within India will be reimbursable as per the Institute norms.
3. The candidate is responsible for the correctness of the information provided in the application. If it is found later that any information given in the application is incorrect or false, the candidature is liable to be cancelled, or the appointment terminated.

## How to Apply

The prospective applicant may apply here and send the signed hard copy by courier.

The following documents are required (in PDF format) to be uploaded in online application form:

- Curriculum vitae with a list of all publications.
- A detailed Research Plan. The research plan should also include the laboratory space requirement, and equipment along with the estimated cost.
- Up to 3 proposed areas for Research of the applicant.
- Applicants who are employed in Government or Semi-Government Organisations should forward their application THROUGH PROPER CHANNEL or should produce a NO OBJECTION CERTIFICATE from their employer at the time of interview, if called for an interview.
- Any other relevant information the applicant may wish to furnish.

➢ For any further information/query related to this advertisement, please send email to email ID pragati@idrbt.ac.in with cc to director@idrbt.ac.in.

➢ Please send signed Hard Copy (by courier) to "The Human Resources Department, IDRBT, Castle Hills, Road No.1, Masab Tank, Hyderabad – 57" as well as the soft copy by email to pragati@idrbt.ac.in and forward to director@idrbt.ac.in (without attachment).

➢ Telephone: +91-40-23294001/2

**Cooling Period:**

Any internal or external candidates who has applied in response to the rolling advertisement will not be eligible to re-apply for a minimum period of one year.