



भारतीय रिज़र्व बैंक
RESERVE BANK OF INDIA
www.rbi.org.in



**Director for
Institute for Development and Research in Banking Technology (IDRBT)**

IDRBT - The Institute (www.idrbt.ac.in):

The Reserve Bank of India had set up the Institute for Development and Research in Banking Technology (IDRBT) on June 10, 1996 as a Society under the Society Registration Act, governed by a Governing Council (GC). IDRBT will be stepping into its silver jubilee year shortly. The first half of this period was the 'Establishment Phase' and the second half is the 'Consolidation Phase'. The next phase of IDRBT has to be the **Growth** Phase.

During past 4-5 years, the Institute has taken series of focused initiatives on major areas of research on the systemic requirements of the banking system which have large scale implications.

The Institute has set up state-of-the-art Research Centers for aiding and promoting research and development work in areas like Block-chain technology, cyber security, fraud analytics, cloud services and payment systems which are likely to have a long-term impact on banking and financial sector (<https://www.idrbt.ac.in/rescent.html>).

The Institute runs Academic Programme for regular M. Tech, Ph. D, Post Graduate Diploma in Banking Technology (PGDBT), etc. (<https://www.idrbt.ac.in/academics.html>).

The Institute also has various Forums (<https://www.idrbt.ac.in/forums.html>) for CISO, CIOs, CAO, etc. to provide collaborative platform and fora for Indian Banking and Financial Sector. It also publishes quality research papers in national and international journals and conferences and provides Training, Advisory and Consultancy Services on Technology Infrastructure.

2. Job Profile: The key requirements for the position are exceptional leadership and institution building skills and a commanding strategic vision; the ability and drive to enthuse, inspire and motivate the staff, researchers and students to deliver the Institute's mandate and build relationship with internal and external stakeholders in the eco-system.

The ideal candidate would be a thought leader in technological/ banking/ product management and have demonstrated ability to identify opportunities and challenges with constant evaluation of technological advancements and innovation. The candidate should have the drive to leverage new age technologies and existing infrastructure to lead industry and country-first initiatives.

3. Educational Qualification: The candidate should have right mix of IT, administrative, banking qualification i.e. degree/post graduate degree from a recognized University/Institution in Science, Engineering, Technology or Management. For

candidates with PhD from a recognized University/Institution in area of relevance to IDRBT and currently active in such work areas, relaxation can be considered in educational qualification.

4. Experience: Candidate should have relevant, 20+ years of work experience, within banks, financial industry, technology sector or academia. Candidate should possess deep knowledge of financial technologies related issues combined with outstanding administrative skills and track record of leading projects to a successful conclusion.

The candidates should have experience of leading senior level teams for at least 3 years (i.e. rank equivalent to CGM in RBI).

Candidates looking for Deputation will be considered subject to submission of No Objection Certificate from the Competent Authority of the Institute/Organization.

5. Age: The age of the candidate should not be more than 62 years as on October 1, 2020.

6. Term: The appointment of Director will be on contract basis with an initial term of three years, extendable up to five years based on review of performance or attaining the age of 65 years, whichever is earlier. The contract may be terminated by giving three months' notice by either side.

7. Compensation and Posting: 7th Central Pay Commission (CPC) level-17 of ₹2,25,000/- (basic pay) as applicable to Director of Centrally Funded Technical Institutions like IITs/IIMs, etc. in addition to Campus bungalow and other perquisites. The place of posting will be Hyderabad.

8. The Search-cum-selection Committee reserves the right to fill this position by invitation and selection done by the committee will be final.

9. How to Apply: Interested candidates may apply giving their detailed resume in the prescribed format. The candidates must sign the given declaration separately. The filled-up application form and the scanned copy of the signed declaration (separate PDF files for application and declaration) shall be sent via email to Director_IDRBT@kornferry.com. The application will be held in strict confidence.

Only those applications filled in its entirety in prescribed format and soft copy of which is received not later than 13:00 Hrs. on October 3, 2020 will be considered.

10. General rules/instructions:

- i) Applicant should strictly conform to the format of the application as prescribed here; Applications should not be handwritten; “Arial font, size 12” should be used all through the document; The typed application must be saved and sent in PDF format only.
- ii) A recent photograph is to be attached at the appropriate place.
- iii) The Declaration should be signed and scanned copy of the signed declaration in PDF format should be sent as a separate file
- iv) Candidature will be considered on the strength of the information declared in the application.
- v) Applications which meet the eligibility criteria will be further subjected to shortlisting based on the criteria established by the Search-cum-Selection Committee constituted by RBI for the purpose.
- vi) Shortlisted applicants will appear for interactions with the Search Committee on prescribed date after a communication from the RBI on the email provided in application form about date and venue of the interaction.
- vii) Based on the interaction, the Search Committee will give its recommendation.
- viii) Individual privacy concerns of the applicants will be ensured by the Bank to the extent possible.

X-X-X-X-X

APPLICATION FOR THE POST OF DIRECTOR, IDRBT

Please attach
your recent
passport size
photo

S.No.	Details	
1	Full Name (First Name first and Surname last)	
2	Date of Birth (DD/MM/YYYY) Age as on October 1, 2020	____/____/_____ ____ years ____ months
3	Gender (M/F)	
4	Name of the Present or Last Organization	
5	Present or Last Post held	
6	Address for Correspondence	
7	Contact Details: E-mail id Mobile / Telephone No.	

8. Educational Qualifications (in reverse chronological order):

Exam Passed	Subjects/ Stream/ Specialization	Name of the Institution/College/ University/Board	Year of passing	CGPA/ Percentage/ Grade

9. Ph.D. Details (if any):

University/ Institute	
Year of award of PhD Degree	
Thesis Topic	
Thesis Brief	

10. Experience (in reverse chronological order)

Designation	Organization with Address	Major responsibilities / Job profile (should demonstrate eligibility and credentials for the post of Director, IDRBT)	Period		Total Experience (years, months)
			From	To	
Total Work Experience (years, months)					
Out of above, Association with Academic/Training/Research institutions, if any (years, months)					

11. List of the best 5 publications/Patent/product of relevance (if any) (Reprints/links of the publications to be attached, Brief write up on relevance of patent /product:

Publication/patent /product Research Topic	Brief and its relevance to the focus areas of IDRBT	Year

12. Professional Qualifications/Certifications (if any):

Name of the Qualifications/ Certifications	Name of the institution	Year of passing and Validity	Grade/ Division	Relevance to focus areas of IDRBT

13. Recognition of the outstanding contribution through awards/ fellowships (if any)

Recognition/Awards	Details	Year

14.	Statement of Intent. Write in about 500 to 1000 words, a statement of intent in context of the objective and functions of IDRBT. Include your suggestions on the appropriate focus and direction that the Institute would need to consider for reaching greater heights for the next 5-6 years. (Font: Arial, Font size: 12)	
15.	CTC for last three years with bifurcation of Fixed and variable Pay (as per respective IT return) (₹ per annum)	
16.	Joining Time required	
17.	References: Name and contact no. of individual(s) engaged with professionally in the past and can stand referee to vouch for the credentials listed out in this application	
18.	Other information, if any	

Declaration

I do hereby declare that all statements made in my application for the post of Director, IDRBT are true, complete and correct to the best of my knowledge and belief. If at any stage it is found that any information furnished in my application is false/incorrect/incomplete or does not satisfy the eligibility criteria, I do fully understand that my candidature/ appointment is liable to be cancelled/terminated without any notice. I do understand that even if I meet the eligibility criteria, I would be subjected to a process of shortlisting and RBI's Search-cum-Selection Committee will interact only with the shortlisted candidates. I, further, understand that the Search-cum-Selection Committee may recommend relaxation in the eligibility and qualification / experience criteria, and may also fill the position by invitation.

Date:

Place:

Name & signature of the applicant